

Job Title: Spanish Teacher

Cristo Rey Boston High School is seeking a teacher for college prep and AP level Spanish to plan, organize and implement an appropriate instructional program and learning environment that guides and encourages students to develop and fulfill their academic potential.

Essential Job Duties

- Provide a motivating and stimulating learning environment.
- Plan, prepare and deliver lesson plans and instructional materials that facilitate active learning.
- Implement curricula and activities to meet academic standards
- Provide students with support (remediation and enrichment) using a variety of strategies.
- Maintain accurate and complete records of students' progress and development.
- Manage student behavior in the classroom by establishing and enforcing rules and procedures.
- Communicate effectively with students, families, and colleagues.
- Collaborate with colleagues on curriculum, lesson and assessment design.
- Participate actively in faculty, department and team meetings.
- Follow safety procedures and written and verbal instructions.

Requirements

- Minimum of bachelor's degree in related field. A graduate degree is strongly preferred.
- Proficiency in using technology in the classroom to enhance student learning
- Consistent and on-time attendance for supervision and instruction of the students
- An appreciation for the school's unique mission and commitment to the values of Catholic education
- Commitment to the mission of the school as defined by the Cristo Rey Network Mission Effectiveness Standards
- Compliance with BCI and FBI background checks and completion of Protecting God's Children program

Preferred

- At least 2 years of prior successful (effectively teaching and assessing a culturally diverse student population) high school or middle school teaching experience preferred with a valid State Certification.

- Experience in a faith-based organization
- Prior experience with Cristo Rey schools, Teach for America, Urban Catholic Teacher Corps, Alliance for Catholic Education or Nativity/Miguel Schools

Physical Requirements

Regularly required to sit, stand, walk, talk, hear, climb stairs and operate a computer, hand-held learning devices and other office equipment, reach with hands and arms, and must occasionally lift and/or move up to 10 pounds.

About Us

Cristo Rey Boston is the only private, tuition-free, college prep high school in Boston. Rooted in the Jesuit tradition, the school is committed to serving culturally diverse, aspirational students with demonstrated economic need, from across Greater Boston. Offering full academic scholarships to all accepted Cristo Rey Boston students reflects the school's commitment to identifying and removing barriers that exist in the way of students' academic and professional success. In partnership with our supporters, Cristo Rey Boston is making intentional investments in people, organizations, and communities of color, and delivering real change by building a pipeline of diverse, 21st-century talent.

Organization

Cristo Rey Boston High School is a member of the national Cristo Rey Network, an association of 41 Catholic schools serving 13,000 students in twenty-four states. The Cristo Rey Network of high schools delivers a career-focused, college-preparatory education in the Catholic tradition for students with limited economic resources. It uniquely integrates rigorous academic curricula with four years of professional work experience and support to and through college. We partner with educators, businesses, and communities to enable students to fulfill their aspirations for a lifetime of success.

Salary range: \$53,000 - \$565,000