CRISTO REY
HIGH SCHOOL | BOSTON

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New Parent Orientation

August 19, 2026

Cristo Rey Boston High School



Cristo Rey Boston High School, part of the national Cristo Rey Network of schools, is a Catholic college-preparatory school located in Dorchester, Massachusetts.

Mission

Cristo Rey Boston is a Catholic high school exclusively serving families of limited economic resources. By offering a rigorous curriculum, a unique work-study experience, and the support of an inclusive community, we prepare our students to succeed in college and beyond with the core values of **dignity**, **perseverance**, **growth** and **generosity**.

Vision

Cristo Rey Boston is a caring, faith-based community dedicated to educating young women and men to become compassionate, responsible, lifelong learners. In partnership with our supporters, we close the opportunity gap for college bound students from under-resourced communities.

Agenda

- Prayer
- Welcome
- Foundations and Corporate Work Study Program
- Academic and Student Life Expectations
- Breakout Rooms
  - Corporate Work Study, (Room 111)
  - Student Life and Academics (Room 109)
  - FACTS and Student Data (Gym)

Prayer

Dear Lord,

We are grateful for the opportunity to welcome our families into this school community. May this year be filled with curiosity, compassion, courage, and growth. Help us work together to support every student, honor each family's unique story, and build a community where all feel valued and included.
Guide our students as they learn and grow. Guide our teachers and staff as they encourage and challenge them. Guide parents and caregivers as they partner with us.
May we approach this year with open minds, generous hearts, and a shared commitment to helping every student reach their full potential.

Amen

Enrollment

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Forms

- Enrollment forms
- Birth certificate
- Social security card
- Most recent physical
- Confirm contact information with Ms. Ortiz

FACTS Financial Aid

- Completed and verified by August 31
- Must be completed every year
- Set up an appointment if needed

Payment

- Wednesday, September 30th
- If you require a payment plan, please communicate with the Business Office

School Leadership – SY'26 –'27

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Rosemary J. Powers
President



Thomas L. Ryan, Ed.D.
Principal



Celia Williams
Director of Business and Operations



Josh Ramos
Assistant Principal of Academics



Danielle Nichols
Assistant Principal of Student Affairs



Debbie Rateau
Director of College Counseling



Wolther Joselus
Director of Corporate Work Study Operations



Jamie Hooper
Director of Business Development



Abbie Galloway
Director of Advancement



Niamh Foley
Director of Communications and Events



Ana Mendez
Director of Admissions



Clare Markey
Director of Guidance



Kyle Mullins, Ed.D.
Instructional Coach Lead

Welcome and Overview

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What is Cristo Rey Boston High School

- Catholic Faith Based School, rooted in the Gospel values and Jesuit traditions
- A focus on College and Career readiness program
- High Expectations
- Diverse student body

College and Career Readiness

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Academically Rigorous College Preparation Curriculum

- Four years of Math, Science, Social Studies & English
- 7 Advanced Placement Offerings
- Signature Classics for first two years

Corporate Work Study Program

- Students work one day per week, gaining professional skills, mentorship and career support
- This employment helps to generously support nearly 50% of the tuition-free education

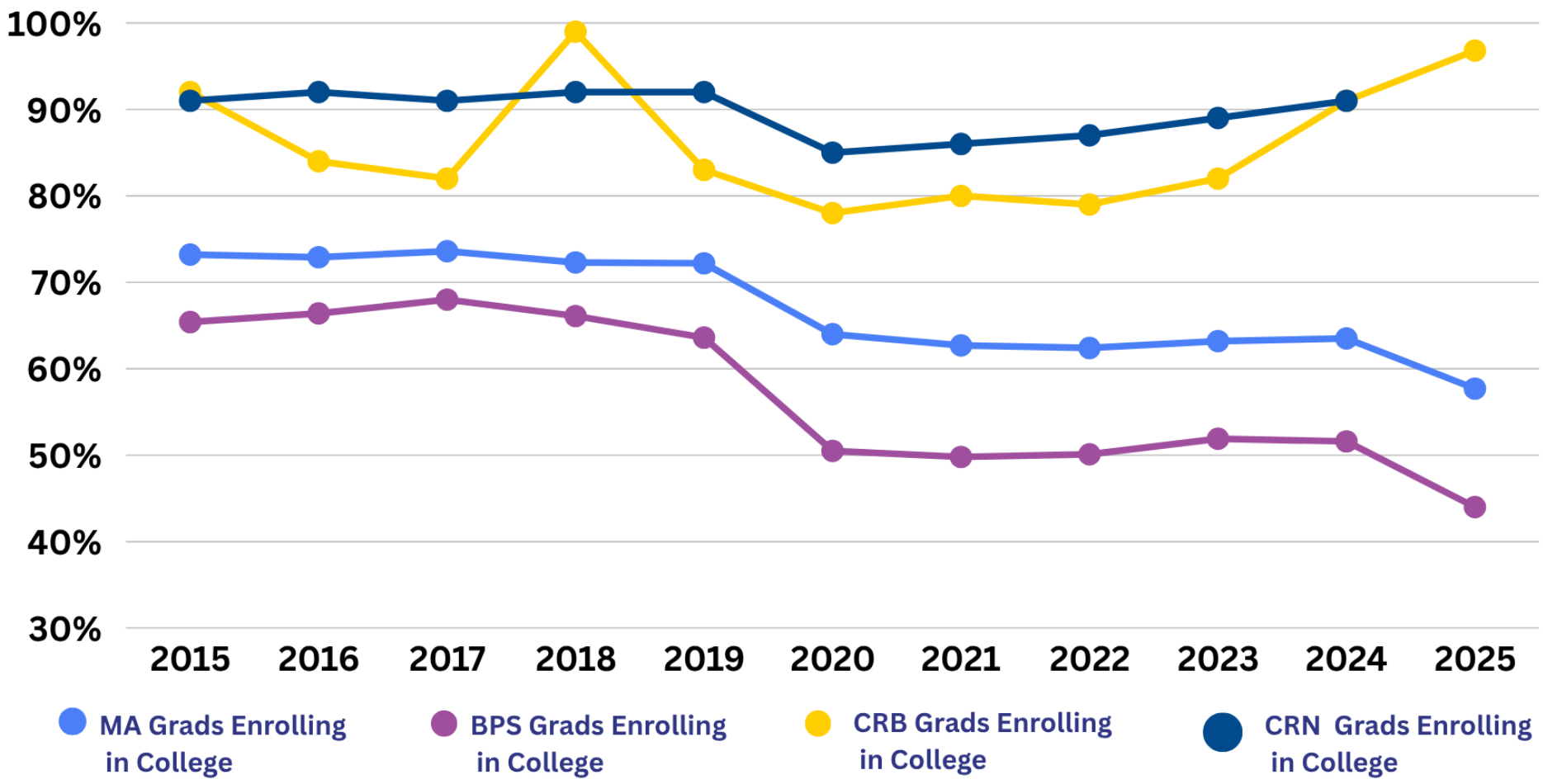
College Counseling and Alumni Support

- 10 year Commitment: College Counseling starts in Grade 9 and continues for the next 10 years

College Counseling: High School College Enrollment

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High School College Enrollment Rates: MA, Boston Public Schools, and CRN



Cristo Rey Boston - Class of 2026 College Acceptances

College of the Holy Cross
Boston College
Princeton University
Notre Dame
Stanford University
Stonehill College
Providence College
Loyola University Chicago
Northwestern University
Regis College
Boston University
Assumption University
UMass Boston
University of Dayton
Simmons University
Wentworth Institute of Technology
Emmanuel College
Lesley University
Suffolk University Boston
UMass Dartmouth
UMass Lowell
Franklin Cummings Tech
Lasell University
Bridgewater State University
UMass Amherst
Massachusetts College of Pharmacy and Health Sciences
Bentley University
UConn
Massart Massachusetts College of Art and Design

Corporate Work Study

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What is Corporate Work Study?

- Corporate Work-Study is a unique program model developed by the Cristo Rey Network that allows high school students gain real-world work experience while helping fund their private education.



Corporate Work Study

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How It Works (Model Overview)

- Each student is placed in an individual part-time position with a Corporate Work Study partner.
- Students work one full day per week during the school year.
- Academic schedules are designed so students don’t miss classes.





Foundations

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Required Week-long training, preparing students to be ready to work in Corporate Work Study

Schedule, Lessons

- August 24-August 28
- Regular School Day Schedule
- Dale Carnegie/ Professionalism, Microsoft Office, Phone Etiquette

Expectations of Students

- A CRB student associate is:
  - On Time
  - In Uniform
  - Ready to Work
  - Personal phones away and not in use during the workday.

Placement

Students who successfully complete Foundations and match a partner role will be assigned to a partner and a relationship manager.

- Freshman work Mondays, between 9a-4p

ASPIRE, ongoing PD

- Regular School Day Schedule
  - Partnership with Academics, including study hall, tutoring, and additional support for Math, English
  - Students will be pulled out of Aspire to be placed into new jobs that become available during the school year

Types of Placements: What Students Do

FINANCE AND ACCOUNTING

- Manage tasks to complete Accounts Payable process
- Conduct collections communications
- Enter data in vendor management system
- Process cash receipts, expense reports, credit applications

MARKETING

- Prepare customer mailings and brochures, update sponsors on marketing data
- Build client social media calendar and curate content for social media channels
- Support client websites
- Analyze and summarize customer feedback

CUSTOMER SERVICE

- Answer phones and cover reception
- Scan important documents for retention
- Manage customer account information and payments
- Deliver mail, office equipment

INFORMATION TECHNOLOGY

- Image laptops for new employees and consultants
- Update computers by installing and/or removing software applications
- Configure, correct, and text remote laptops
- Routinely monitor, test computer hardware

HUMAN RESOURCES

- Assist HR staff with new hire orientation, payroll, and open enrollment process
- Scan and organize recruitment documents
- Research potential job candidates and source resumes
- Translate HR documents into Spanish
- Research employee engagement opportunities

LEGAL

- Manage contract execution tracking
- Review case documents and complete steps to update case file status
- Conduct online research
- Maintain master customer contract database and related stipulations



Student Life

Student Life

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Attendance Guidelines / Expectations:

- Doors open to students at 7:30am. Breakfast is served until 8:00am in the cafeteria.
- Students should arrive to their first period class no later than 8:10am. If arriving to school later than 8:10am, sign in with the main office before going to your first class of the day.
- In case of absence, a parent/guardian must call the main office before 8:10am. A call or email is expected each day of the absence.
- Students who are absent from school for any reason cannot attend or participate in school sporting events, dances, or any other school-sponsored activities occurring on the day of the absence unless the Principal has given advance permission.
- Students should arrive to all class periods by the bell and in full uniform. Students arriving after the bell will be marked tardy. You will need a blue tardy pass if you are late.
- Students who are late to school or class without a documented excuse may be required to serve detention.
- Student are not allowed to leave the school building before 3:13p.m. unless authorized by the Main Office. If a parent/guardian needs a student to be dismissed early, they must call the main office.

Chronic Absenteeism and Saturday School

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- **Chronic Absenteeism**
- Missing **10% or more of scheduled class days/periods** may result in **withdrawal from school**
- Example: **9+ absences in a 90-day semester**
- Includes **excused, unexcused, and CWS absences**

Saturday Class Recovery

Students may be assigned after:

- **3 unexcused absences** OR **5 total absences per quarter**
- **Saturday | 8:30–11:30 AM**
- Complete class-related academic work
- **$20 fee** due upon arrival
- **Attendance Is Required**
- Parent/caregiver must notify the Dean by **Friday** for illness or serious circumstances
- Athletics, practices, and extracurriculars **do not excuse attendance**
- Excused missed sessions are **rescheduled**

Uniform Expectations

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Guidelines/Expectations:

Tier 1: First Dress Code Violation

- Students out of dress code will be removed from class and provided approved dress code apparel, when available, so they can return to class promptly. If dress code apparel is not available, the parent/guardian will be contacted. Students may not return to class until dress code requirements are met. Depending on the circumstances, students may remain in a designated supervised location until compliant apparel is obtained.

Tier 2: Second Dress Code Violation

- Students who are out of dress code a second time will be removed from class and required to come into compliance before returning to class. Students will also receive detention to be served that day. A parent/guardian will be notified, any needed support will be discussed, and the family will be informed that a third violation will result in an In-School Suspension (ISS).

Tier 3: Third Dress Code Violation

- Students who are out of dress code a third time will be assigned an In-School Suspension (ISS). In addition, the student and parent/guardian will be required to attend a meeting with school administration, and the student may not return to regular class routines until the meeting has occurred, and an action plan has been established.

- Continued failure to meet dress code expectations is considered a serious signal that a student cannot or will not commit to basic school expectations and therefore may result in a separation from the school.

CRISTO REY BOSTON DRESS CODE

TOP



- CRB LOGO POLO: CHOICE OF SHORT SLEEVE/LONG SLEEVE.
- CHOICE OF NAVY OR GREY.
- ONLY CRB SWEATERS, CARDIGANS AND FLEECE CAN BE WORN IN SCHOOL OR CWS PLACEMENT
- STUDENTS MAY WEAR THEIR CWS ISSUED GEAR.

BOTTOM



- DRESS PANTS/SKIRTS/SHORTS IN KHAKI COLOR, OR NAVY BLUE
- SKIRTS/SHORTS MUST BE KNEE LENGTH
- NO JEANS, CARGOS, SWEATPANTS

DRESS DOWN DAY

- SPIRIT WEAR CAN BE PURCHASED AT METRO UNIFORM STORE
- NO RIPPED JEANS
- NO SHIRTS WITH INAPPROPRIATE IMAGES/LANGUAGE

OUTERWEAR



- ONLY A CRB LOGO FLEECE OR QUARTER ZIP MAY BE WORN OVER YOUR COLLARD SHIRT
- JACKETS MUST BE STORED IN YOUR LOCKER
- NO HOODIES

SHOES

- SHOES/SNEAKERS IN THE FOLLOWING SOLID COLORS

- BLACK
- GRAY
- BLUE
- WHITE
- BROWN

- NO OPEN TOE SHOES
- NO OTHER COLORED SHOES/SNEAKERS
- NO CROCS, NO SLIDES, NO UGG STYLE BOOTS



Uniform Expectations

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Headwear including but not limited to hats, durags, scarves, hoods, or sunglasses.



Jeans (or any pants with external pockets), leggings, or white pants.



Open-toed shoes or flip flops, work boots, crocs, uggs, slippers, rain boots, snow boots.



Outside jackets, hoodies, and workout style jackets or sweaters.



Earbuds or headphones on your head, around one's neck or otherwise visible.

Yondr Pouch

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- Phones are expected to be locked in pouches before entering your first class of the day and should remain on the student throughout the day.
- If you need to contact your student during school hours, please call the main office at 617-825-2580
- If a student damages or loses their pouch, they may be responsible for a $40 replacement fee.

Whom do I ask …. Student Life

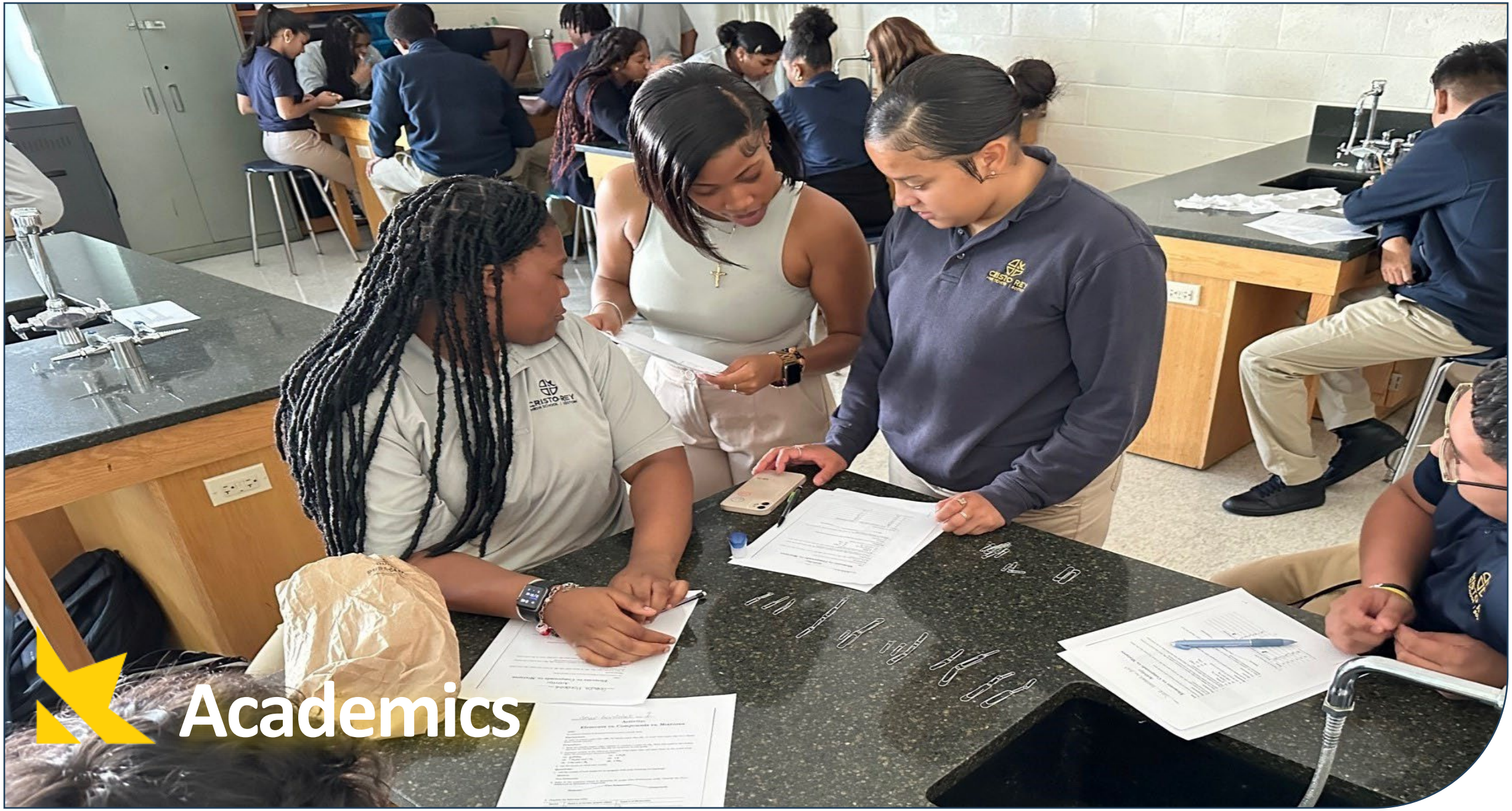
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- Mrs. Nichols – Assistant Principal - Reach out for; serious discipline matters, or unresolved issues.
- Mr. K– Reach out for: day-to-day behavior concerns, attendance issues, or restorative conversations.
- Ms. Markey – Social Emotional Counselor – general concern about your child.
- Ms. Ortiz – Reporting an absence, help with looking up grades

Parent Support Directory

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Name	Title	Area of Support	Location
Mr. Dylan Kapusta (Dean K)	Dean of Students	Peer to Peer, Student Accountability	Counseling Office/2nd Floor
Mrs. Nichols	Asst. Principal of Student Life	Student Supports	Main Office
Mr. Ramos	Asst. Principal of Academics	Teacher and Student Interaction, Student academic accountability	Main Office
Ms. Ortiz	Director of Family Support & Engagement	Renweb setup and login	Main Office
Ms. Markey	School Counselor	Student supports	Counseling Office/2nd Floor
Ms. Griffin	Asst. Business Manager – Bus Passes/School Fees	FACTS Accounts, Bus Pass	Business Office/Basement
Mr. Gilpin	Director of IT – Technology/Computers	Technology Hardware	Business Office/Basement
Ms. Debbie Rateau	Director of College Counseling	College Process	College Counseling Suite - Basement off the Cafeteria
Mr. Wolther Joselus	Director of Corporate Work Study Operations	Corporate Work Study	Corporate Work Study Office/Basement



Academics

Academics

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Josh Ramos, Assistant Principal of Academics

- Email: jramos@cristoreyboston.org
- Call 617-825-2580 ext. 31

Supports We Offer

- Biweekly progress reports sent via email
  - Beginning Monday, September 14th
- Outreach from teachers when students are falling behind
  - Teachers will reach out if students are on track to fail a course
- Quarterly report cards
  - Sent via email and postal mail
  - Q1 ends Friday, October 30th

Latin I

World Religions

Algebra I + Math Enrichment

Physics

Introduction to Art

Introduction to Music

English

Classes
9th Grade

Academics

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Whom to Ask If…

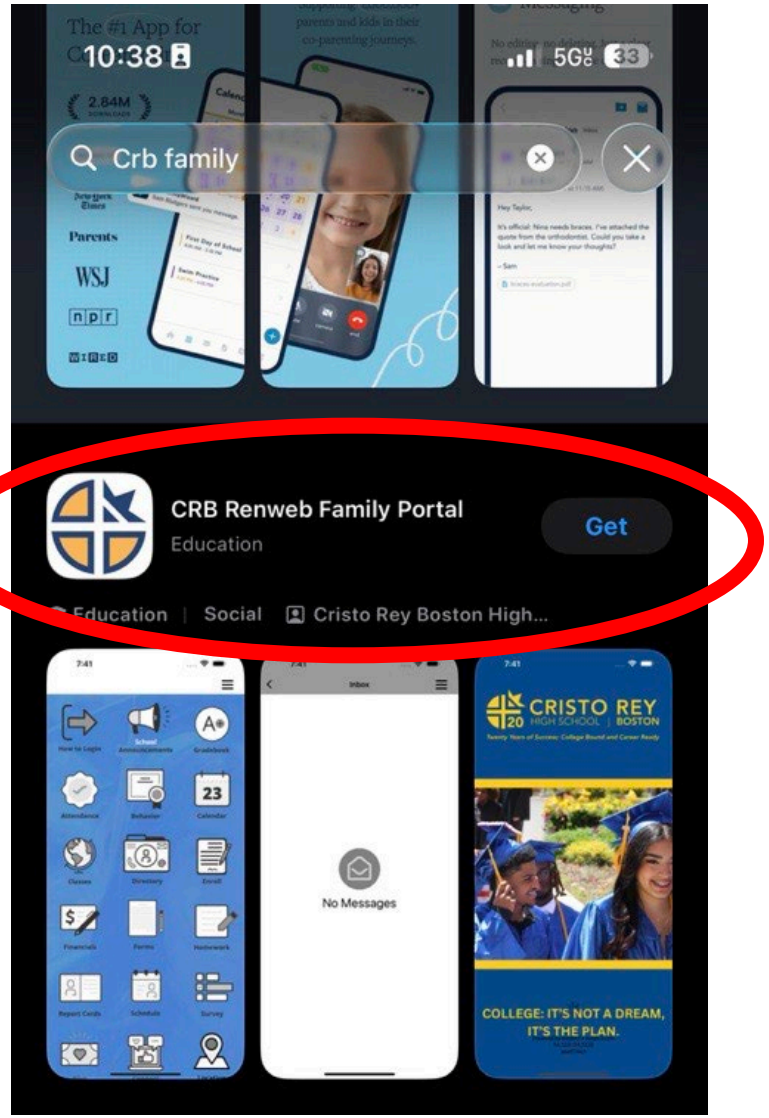
- You have a question about an assignment or grade
  - Your student's teacher

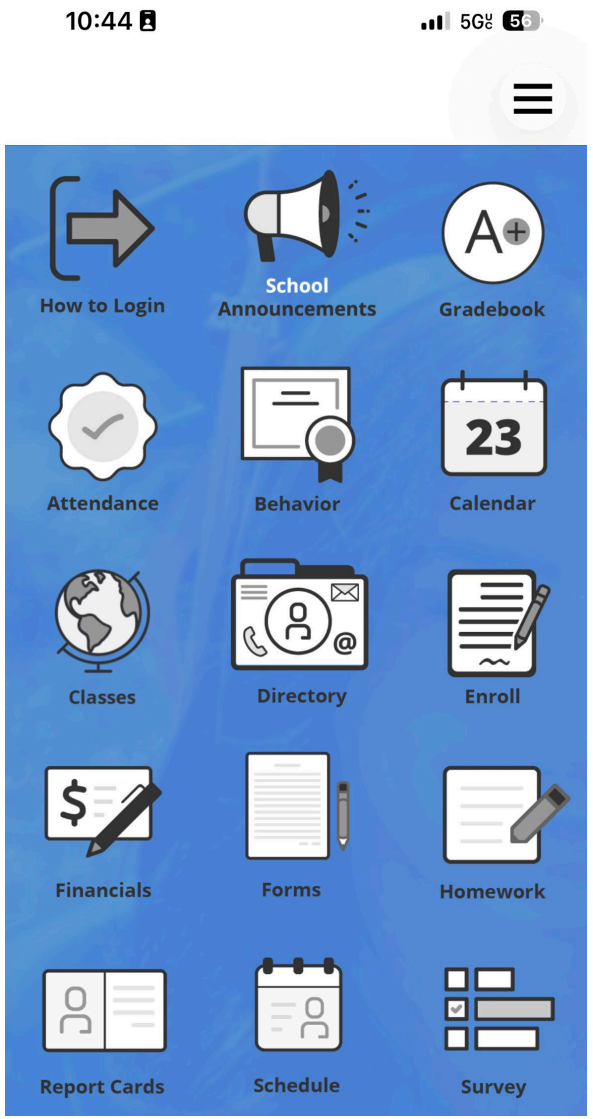
- You have a concern about a course or teacher
  - Your student's teacher
  - Your student's guidance Counselor
    - If you are unable to resolve a concern with the teacher, contact Mr. Ramos

Parent Portal

CRB Family ParentWeb

- Student Information System
- Provides access to daily schedule, grades, attendance, and behavior information
- Accessible through app and web browser
- District code: CRHS-MA





Parents

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Dates

- Monday, August 24th – First day of Foundations (New Students)
- Monday, August 31st – First Day of Classes (All Students)
- Wednesday, September 2nd – Back to School Night/Meet Teachers
- Friday, September 4th – Student Handbook needs to be signed

Bus Passes

- All students will be provided an M7 bus pass
- Issued through the Boston Public School system and may not be available until the end of September

Communication

- Most communication is done via e-mail
- Progress reports – biweekly
- Weekly Parent Newsletter – weekly, Fridays

Reminders - Enrollment

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Forms

- Enrollment forms
- Birth certificate
- Social security card
- Most recent physical
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FACTS Financial Aid

- Completed and verified by August 31
- Must be completed every year
- Set up an appointment if needed

Payment

- Wednesday, September 30th
- If you require a payment plan, please communicate with the Business Office

Breakout Rooms

- Corporate Work Study and Foundations (111)
- Student Life, Academics, Counseling (109)
- FACTS and Student Data- MANDATORY (Gym)